



NEGOTIATIONS CONTINUE FOR THE SAWMILLS, PLYWOOD PLANT AND WOODLANDS OPERATIONS

A six year agreement was reached at Olav Haavaldsrud sawmill in Hornepayne on February 19, and was ratified by the members at 74%. This agreement is similar to the pattern agreement that was signed at Tembec Hearst sawmill in September of last year, with the same increases and more in some articles where the working conditions of our members were lower than the Hearst sawmill.

A six (6) year agreement was reached at Columbia (woods) on April 24. This 6 year agreement was ratified by the members at 70%, and includes increases in the wages, tool allowance, boots allowance, Pension Plan, and also changes on the language in different Articles. We have also began negotiation with Columbia (plywood). There were several days of negotiation but no agreement has been

reached yet. We have applied for conciliation, and the dates of June 3, 4, and 5 have been scheduled.

At Lecours Lumber, there were some negotiation done on January 31, May 22, 23, and 24 for the sawmill operations. On May 22, it became clear that the Company did not want to reach an agreement, therefore we did apply to the Ministry to appoint a conciliator, and no dates have been scheduled yet.

No dates have been scheduled yet for negotiation in the Lecours Lumber woodlands operation. Dates were proposed to the Company for June, and if the Company doesn't respond we will apply for conciliation.

At Tembec Hearst woodlands operations, the negotiations went to conciliation and the parties have met the last

time on April 30 and May 1 in trying to reach an agreement, with the result that the Company submitted a final proposal to the members. This proposal was presented to the members on May 13 and was rejected. The issue that is still on the table is the one about a full Owner Operator operation that the Company was asking for but that the members have not agree to give up.

A five (5) years agreement was reached at Tri-Cept Industries Inc. on January 17, 2013, which was ratified by the one member there. This 5 year agreement includes increases in wages, vacation, floating, vision care, and established severance pay language.

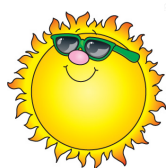
No agreement has been reached yet for Hearst & Area for Community Living. The parties have met on

March 25 and have decided to meet again in conciliation. No dates for conciliation has been scheduled yet.

There were rumours that Dubreuil Lumber Inc. was looking to reopen its sawmill in Dubreuilville. After speaking to the General Manager of the Company in Dubreuilville, Mr. David Jennings, we were told that there was some interest in restarting the sawmill, but it was not a done deal yet. The Company has presented a business plan to the Ministry but have not received any response at the time our discussion took place and no precise plans have been divulged on the operations in both sawmill and woodland.

In an effort to try to restart the sawmill in White River and as part of an agreement signed last fall with Gestion Dottori who has become the major shareholder of the

cont'd on page 2



HAPPY SUMMER TO ALL

Have a Happy and Safe Vacation!

Jacques Jean... from page 1

White River Forest Products sawmill, shares that were purchased from the Anmar Company, Negotiation began on May 9 & 10 in trying to reach a new Collective Agreement that would enable this Company to restart the operations.

HEALTH & SAFETY

The Local's Health and Safety Council has met at the Local's Kapuskasing office on May 2 & 3, 2013. Sixteen (16) of our health and Safety Co-Chairs did participate. Again, Brother Wayne Glibbery from the Health and Safety Centre made a presentation this time on Occupational Health and Safety training Level 1 Investigation and reporting. Also Sister Sylvia Boyce (Health & Safety Coordinator District



Health & Safety Co-Chairs present at the meeting held on May 2nd and 3rd, 2013

Back: Guy Bourgouin, Rock Nadeau, Andrew Gareau, Jean Laurin, Donald Loveday, Dave Lyght, Rémi St-Martin, Michel Charron, Gaetan Carrier

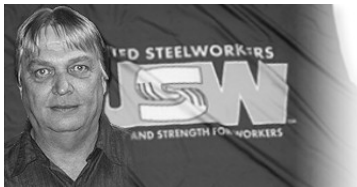
Middle: Guy Veilleux, Jean-Roger Veilleux, Francine Lefrancois, Sylvie-Valérie Denis, Denyse Korpela, Janet Daigle, Réjean Laurin, Glen Gordon

Front: Sylvia Boyce (Health & Safety Coordinator, District 6), Jacques Jean, Al Hedd (National Office)

6 and Brother Al Hedd education program which is different jobs. (National office) were at the given to secondary school meeting on May 3 and have students who just started or spoke on the safety will be soon working on



In Solidarity,
Jacques Jean



A BUSY WINTER WITH NEGOTIATIONS AND A UNIT RESTARTS OPERATIONS

McKenzie Lumber Inc. started operations in January and now have a collective agreement in effect until August of 2018. The new Company was created after the bankruptcy of the former McKenzie Forest Products Inc.

The Collective Agreement was ratified by 61% of the membership on April 2, 2013. There are currently approximately 30 members

employed at the Hudson site. Hopefully this operation will grow and succeed well into the future.

Resolute Forest Products Woodlands (AbitibiBowater): We have met with this employer in January, March and April in an attempt to renew the Collective Agreement that expired October 31, 2012, so far without much success. The membership wishes to gain

back concessions given to the employer while they were in CCAA protection. The Company does not appear willing to do so. We have applied for Conciliation with those talks scheduled for May 27 to the 30th. Progress needs to be made.

Resolute has increased production at their Thunder Bay Sawmill to a seven day operation which has also increased the workforce in

the woodlands and at NAMYS our employer in the sawmill yard.

They have also announced that they plan to build a new sawmill in the Atikokan area as well as upgrade the Ignace Sawmill which they have said should take place this year; we haven't seen any construction start yet though.

We have a couple of
cont'd on page 4



PRESIDENT'S CORNER

LUMBER INDUSTRY IMPROVES: TIME FOR NEGOTIATIONS

The Local has been extremely busy with negotiations. As you know the market has picked up for the lumber industry, bringing long awaited relief for the workers and companies.

This said, now that the drought has ended, every unit wants their Collective Agreement renewed. Some Collective Agreements were lagging to be renewed because a year ago everyone wanted to wait for the market to pick up. Now that it has, everyone wants it done the sooner the better.

The sawmill pattern has

been set and most sawmills have renewed their Collective Agreement. You will find more information regarding sawmills changes in the representative reports.

It is also important to inform you that we have negotiated a new Collective Agreement with Ignace who, if all goes according to plan, should be back in operation in 2014. Also, McKenzie Lumber Inc. in Hudson is now in operation. We are negotiating with White River Forest Products which has been purchased by Gestion Dottori Inc. They want to start operations in November

2013. As you can see we have sawmills that have been idled for a few years and are now looking to restart. This will bring well-deserved relief to the wood workers and single industry communities.

In the woodlands we have resolved some units but Resolute Forest Products and Tembec are still outstanding as we are in conciliation or in mediation process with these companies. I am confident that we will find solutions for the outstanding issues and we should be in a position to report to you in our next

issue.

We are also in negotiation with Columbia Forest Product Plywood Division in Hearst; we have applied for conciliation and will hopefully report to you on the changes that they negotiated next time.

In conclusion I want to wish you all a good and safe vacation as you have certainly earned it.



In Solidarity,
Guy Bourgouin
President



LENGTHY LAY OFFS ARE FRUSTRATING FOR OUR MEMBERSHIP IN THE WOODLANDS

Cochrane;

The True North Hardwood Plywood plant has now been in operation since August 13th, 2012 and since then the plant has had its challenges in getting round wood in the yard. The membership and management are confident that once the round wood issue is resolved the plant will be profitable.

Also in Cochrane, negotiations for the logging operation have been ongoing

and we should have something to report on those negotiations next time.

Kapuskasing:

Demands have been taken for upcoming negotiations for the members of North Cochrane Addiction Services and we are getting ready to start their negotiations in the coming months. Also in Kapuskasing our members in the Spruce Falls woodlands operations had a good winter in the bush operations, but unfortunately have been laid

off now since the end of March and some will probably only be back to work in mid-May or early June. These long periods of lay off are very challenging for our members and their families and because of these working conditions we will probably lose more members to the mines.

Opasatika:

In Opasatika, we have started our negotiations with both the woodlands and the truckers with the Tembec

Opasatika FRM group.

Sudbury;

Our members at the Canadian Blood Services center have ratified a new 3 year Collective Agreement with increases in wages, meal allowance, uniform allowance, and guaranteed hours of work for the junior members and this just to name a few.

Timmins;

Since July of last summer when the EACOM sawmill in

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L'AVANTAGE ADVANTAGE
SYNDICAL OPEIU 166

Bruce Frost... from page 2

arbitrations set for June. Both involve terminations of long term employees; one is with Wanson Lumber and the other with Wajax Equipment. An injury to one is an injury to all. We need to prove to the arbitrators that both of these

terminations were unjust.

All in all it has been a long winter, certainly not uneventful and the summer promises to be busy as well. We will continue the struggle and we will succeed. With some luck

the weather will improve and we will all find some time to enjoy it. Have a good summer.



In Solidarity
Bruce Frost

THE WSIB AND YOU WHAT TO DO IF YOU HAVE AN ACCIDENT AT WORK

What do I do if I get hurt or sick at work?

A worker who is injured at work or becomes sick because of his/her job should:

1. Get first aid immediately, or health care if needed.
2. Tell your employer about the accident or illness as soon as possible.

How is the injury reported to the Workplace Safety and Insurance Board (WSIB)?

Your employer is responsible, by law, to report the accident or illness to the WSIB. That is why it is important to tell your supervisor about the incident or illness. The employer must complete and submit a special

WSIB form called the Employer's Report of Injury/Disease (Form 7).

There is a time limit for them to report so it is important for you to let the employer know as quickly as possible.

The employer is also required to do the following:

- pay you full wages for the day or shift the accident/illness occurred, and
- arrange and pay for transportation (on the day of accident) to get you to health care, if needed, and
- give you a copy of the Employer's Report of Injury/Disease (Form 7) once it is completed.

When can I make a claim for

WSIB benefits?

- received health care, and
- lost time or wages from work beyond the day of accident/illness, or
- continued to work but on partial hours only.

If you had to do different work due to the accident/illness for more than seven days and did not see a health professional, you can also make a claim.

There is a time limit for you to report. It is important to claim benefits as soon as possible.

You have six months from the date of the accident to claim benefits or, for occupational diseases, from the time you learn of the disease.

Eric Carroll... from page 3

Timmins burnt down, most of our members there have been laid off. The Company at this time is telling us that the new sawmill should be up and running in August, and that this new mill will be one of the most efficient sawmills around.

Chapleau;

Negotiations are ongoing as we speak with the Tembec mill there in Chapleau, and we should be able to report on those negotiations next report.

At this time, I would like to wish everyone a good and well deserved vacation.



In Solidarity,
Eric Carroll